

Protected Industrial Action (PIA) Update



Throughout the course of the Enterprise Agreement renewal discussions, Ausgrid have been committed to bargaining in good faith.

At the same time, it has been a priority for us that we listen to our employees, and make sure we are genuinely hearing and acting based on their feedback.

As a company we have given everything we can and have built the best Offer Ausgrid has ever put forward.

Based on feedback from our employees, we are hearing that many of them want to get the Offer finalised; That they like the Offer and they want an opportunity to have their say on it.

As a result, we will be having a Direct Employee Vote which will open on Wednesday, 4 September and close on Tuesday, 10 September.

We are acutely aware of the impact this is having on our customers and on our Accredited Service Providers, and we apologise for this. We will continue to update you as the situation progresses.

Who are Customer Connections...

The **Customer Connections** business unit brings together teams involved in the end-to-end connections process - from application through to electrification and warranty.

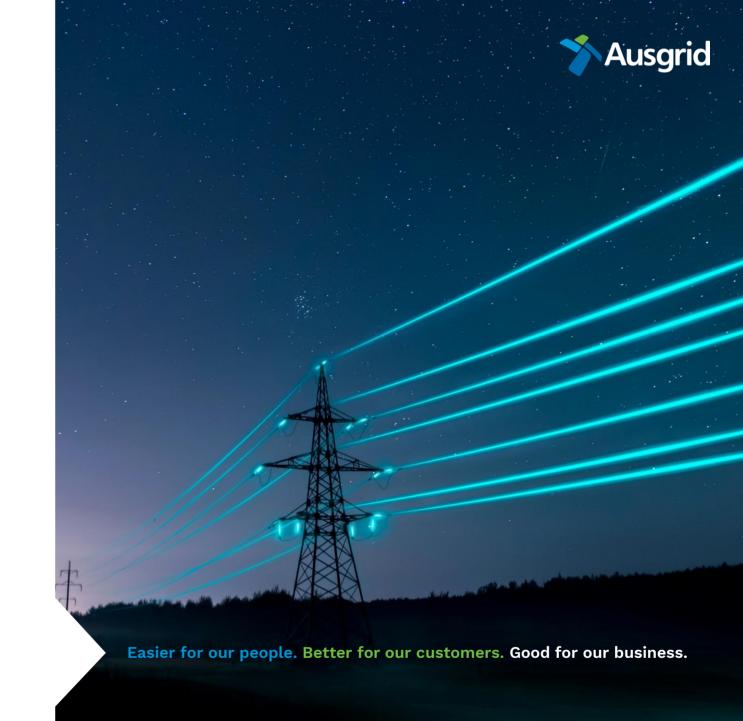
We manage all connecting customers, which includes managing enquires, designs, connection contracts, energisation, and ensuring compliance with standards and certified designs. This ensures the assets we inherit as an organisation are fit-for-purpose and safe for our people, customers and community.

Establishing the Connections Excellence Program

The Connections Excellence Program was established in December 2023 to enhance the way we do business, shift our culture, and set the bar higher for our customer and employee experience, so that Ausgrid can deliver a faster, easier and better value connections experience.

This program is addressing key customer and employee pain points, making our processes more transparent and efficient, reducing connection timeframes and helping our customers and partners meet their construction milestones.

We will achieve this by adopting three key principles of:



Why are we making these changes...

During market engagements conducted over the last three years, pain points reported by ASP1s have highlighted a range of challenges faced by customers, contractors and ASP1's during the construction phase of a project.

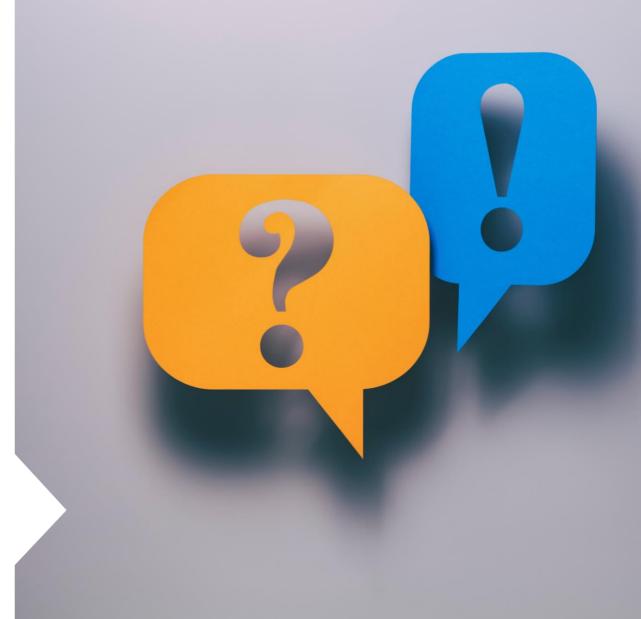
The construction phase involves multiple parallel pathways utilising up to 20 different systems, all working towards achieving energisation of the customer's project. These pathways are fragmented and necessitate continuous communication back and forth between Ausgrid and their contractors

Appointing an ASP1 post design certification can lead to constructability issues and the need to re-design work, with the need for variations and changes to estimates.

Additionally, it can be challenging securing outage dates for ASP1s as a result from ineffective communication between all parties, often resulting in delayed electrification and potential additional costs to the customer.

Currently, the median energisation time for contestable projects at Ausgrid is well above acceptable levels. Ausgrid cannot achieve reduction in median energisation timeframes without significant reform.





Advancement of pre-construction meeting



To address some of the customer identified pain points captured over the last three years, and to start to work towards a more seamless connections experience, we are making a number of changes aimed at streamlining aspects of our processes. The anticipated go live for these changes is 13 September 2024.



We will be **streamlining our pre-construction business process** and **advancing the pre-construction meetings** into the Design stage of the connections journey, with the aim to expedite project timelines, reduce energisation timeframes, reduce re-design work, improve constructability, and provide greater accuracy in our estimations with less variations.



We are intending to create two new project statuses: **Ready For Tender (RFT)** and **Ready For Construction (RFC –** previously known as Certified) – definitions are in following slides.



We will be **digitising the pre-construction meeting request process**, enabling the ASP1 project managers to request a preconstruction meeting via the Connections Portal



Enabling ASP1s to submit critical dates for review and acceptance via the Portal, removing the need for the Project Planning Form (PPF).



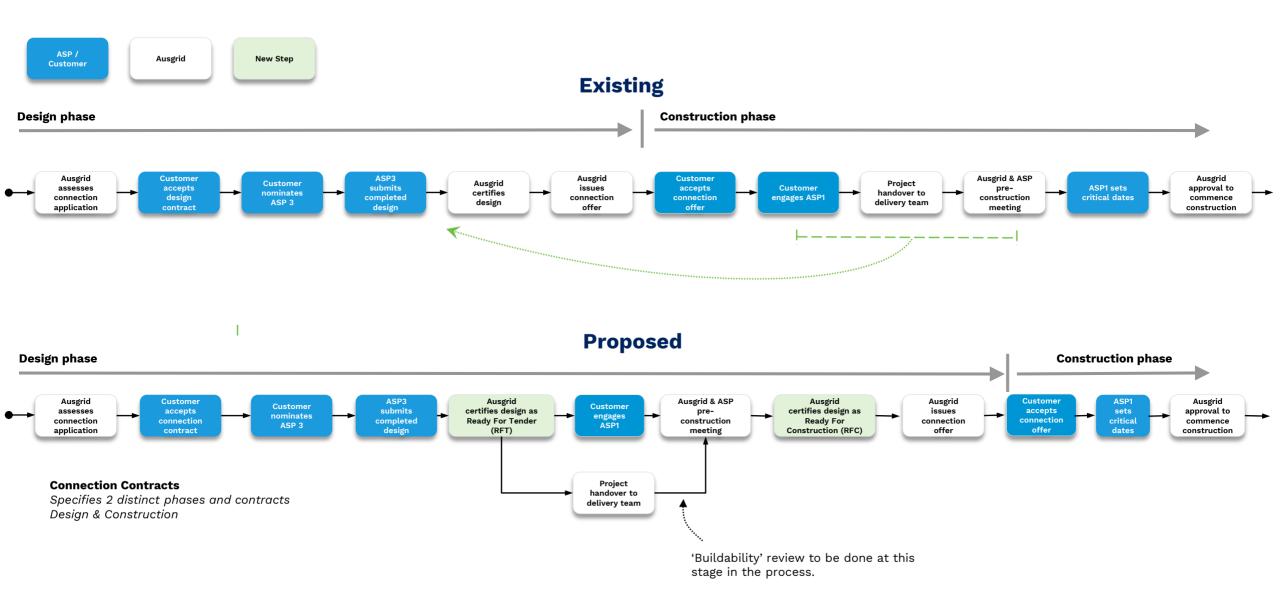
Implementing automated email notifications to the customer and scheduling auto-reminders to provide property related documentation to Ausgrid prior to electrification outages



Enhancing the Outage Request process to enable ASP1s to upload their on-the-day outage documentation to the Portal

What is changing?





Transition from Design Certification to Ready for Tender (RFT) and Ready for Construction (RFC)



Ausgrid will be replacing the current single Design Certification step with two Design certification statuses: Ready for Tender (RFT) and Ready for Construction (RFC).

Current State Future State

Design Certification

Design Certification is the process by which Ausgrid reviews and approves a design submitted by an ASP/3 (Accredited Service Provider) to ensure that it meets all relevant standards, regulations, and requirements. The certification process involves a desktop audit of the design documents.

When Ausgrid certifies a design, it confirms that the design complies with the Design Information, Ausgrid's Network Standards, and any other applicable requirements.

Certification does not imply that the design has been physically inspected but rather that it meets the necessary criteria for construction. The certified design is then used for the construction of electricity assets that will become part of the Ausgrid network. Certification ensures that the design is buildable, free of defects, and fit for its intended purpose.

Ready For Tender (RFT)

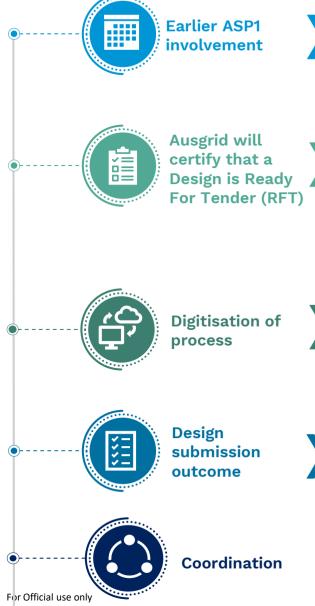
This certification is achieved when the design, which includes all necessary drawings, specifications, schedules, and other relevant materials, has undergone a desktop audit to the reasonable satisfaction of Ausgrid. However, it has not been physically inspected on-site by all relevant stakeholders, including ASP Level 1 and Ausgrid representatives. This certification indicates that the design documents may be used for the tender process, allowing contractors to prepare and submit their bids, and for the design documents to be used as the basis of the preconstruction meeting.



Ready For Construction (RFC)

This certification is achieved when the design has been validated via an on-site physical inspection by all relevant stakeholders, including the ASP Level 3 design team, ASP Level 1, contractors, and Ausgrid representatives, and all necessary design-related approvals and permits have been obtained. This status indicates Ausgrid consents to the design being used for construction once all pre-requisites required by the Connection Contract have been met.

Advancement of pre-construction meeting: What does this mean for our ASPs?



- There will be an earlier tender process for the selection of an ASP1. This will require the engagement of an ASP1 on a design which has been issued with a Ready For Tender status. ASP1s will provide direct input into the design finalisation process, to minimise construction delays and the risk of redesign or variations.
- Ausgrid will certify that a design is Ready For Tender to the ASP3 for the purpose of ASP1 tendering and nomination.
- > A design that is **Ready For Tender (RFT)** will be assumed to be constructable based on our standard desk-top audit, with the **Ready For Construction (RFC)** certification subject to the pre-construction meeting taking place where appropriate.
- › A design will be certified as Ready for Construction after the pre-construction meeting.
- > The Design Services Contract and Connection Offer will be updated, in alignment with the proposed Dial Mover Initiative.
- > ASP1s will be able to request the pre-construction meeting through the customer portal.
- > The submission of critical dates will be done through the customer portal, removing the need for emailed PPF submission.
- > Property rights automated reminders will be issued to the Applicant/Customer who are directly responsible. Outage request lead times still apply.
- > For our ASP3 partners, the design submission outcome will be either Ready For Tender (ready for the preconstruction meeting), Ready for Construction (following validation at a preconstruction meeting) or Resubmission is Required.
- > As above, Ready For Construction status will be in most cases subject to the pre-construction meeting. However, not all designs will require Ready For Tender status or a pre-construction meeting.
 - > ASP1s will continue to coordinate the preconstruction meeting with all relevant parties.
 - > As per ES4 Accredited Service Provider Authorisation, ASP3s must attend the pre-construction meeting in person.

Network Connection or relocation process



Stage

Application

Lodging a connection or relocation application. Ausgrid assessment and confirming design requirements

Duration

Design

Preparation of compliant designs. environmental assessments and design certification for lodging with council.

Construction

Construction planning, installation of assets per design and completing requirements for outages.

Electrification

Pre-electrification planning. connection of assets to the network and compliance checks

Warrantv

Project close activities and commencements of the warranty period

4-10 weeks

8-15 weeks

2-12 months

6 weeks

3 vears

APPLICATION

Connection or Relocation Applicant submits complete Application

Within 10 days

DESIGN

TECHNICAL ASSESSMENT

advice and Contract for

Services Offer (CDRS)

including design related

· Issue assessment

Design Related

charges

· Ausgrid completes initial Customer reviews and accepts CDRS assessment

- · Customer engages an
- · Prepares and submits Proposed Design Scope (PDS) if required.
- · Pay Design stage charges.

Within 45 days of Offer

ACCEPT DESIGN CONTRACT

- ASP3.

DESIGN INFORMATION

If a simple project, Ausgrid does not prepare site specific Design Info. ASP3 uses general Design Information from Ausgrid's wehsite

If a project is anything other than a simple project. Ausgrid will assess the PDS (if required) and will issue site specific Design Information Package (DIP)

Within 30 days

ASP3 NOMINATION AND CERTIFIED READY DESIGN SUBMISSION **FOR TENDER**

Ausgrid undertakes a desktop audit of submitted design

> Ausgrid certifies as Ready For Tender (RFT)

Project handover to Ausgrid delivery team

Within 10 days*

CERTIFIED READY FOR CONSTRUCTION

Ausarid certifies the

design as Ready For

Construction (RFC) if

Legislative 21/40 day

notice periods must be

compliant following the

pre-construction meeting.

PRE-CONSTRUCTION MEETING Applicant nominates ASP1 on the Web Portal

ASP1 ENGAGEMENT AND

ASP1 confirms agreement to undertake Ausgrid funded works (if required)

The ASP1 arranges the preconstruction meeting with the ASP3 and Ausgrid, This meeting is optional for customer.

5 days min notice

Within 5 days

CONNECTION OFFER

Ausarid issues Connection Offer including construction related charges.

Within 10 days

OFFER ACCEPTANCE

Customer reviews and accepts Offer.

PROJECT PLANNING AND **CHARGES PAYMENT** CONSTRUCTION

ASP1 formulates and agrees critical dates with Customer.

ASP1 submits dates to Ausgrid for acceptance

Customer pays fees.

Within 10 days

COMMENCEMENT **APPROVAL**

Ausgrid assesses critical date submission and ensures all connection charges paid and preconditions met.

Ausgrid provides approval for works commencement

CONSTRUCTION

ASP1 undertakes construction

ASP1 submits Council/RMS/other Permits Traffic Control Plan(s), DBYD Plans

Ausgrid carries out milestone inspections and arranges non electrification network access on request

Milestone inspections - 4 days min written notice

Pe-electrification outage requests - 6 weeks min written notice

REQUEST FOR ELECTRIFICATION

If non-compliant

ASP1 submits Outage Request via Portal and uploads all required documentation (including SAO for North projects only)

ASP1 continues construction

IMPORTANT: Property documents and instruments (including Deeds, Leases and Easements) can take 4 weeks for Ausgrid to review and execute. Customer and ASP1 must allow for this processing in project scheduling.

6 weeks min prior to electrification

PRE-ELECTRIFICATION

- · All works to be satisfactorily complete
- · All remaining Contract requirements to be met.
- · Property tenure requirements complete, red line diagram submitted, Field recordings complete.
- No further construction (except minor rectification).

Ausgrid carries Practical Completion (PC inspection) 2 weeks minimum prior to electrification

If construction or rectification of major defects have not been completed 2 weeks prior to the scheduled electrification date, the ASP1 must request a new date.

 In preparation for proposed electrification outage, Ausgrid reserves resources and co-ordinates

private installation.

outage and electrification related ancillary services. · Commissioning and electrification of network assets and customer's

Within 45 days

ELECTRIFICATION

6 weeks min additional notice

PRIVATE INSTALLATION - READY FOR CONNECTION

At least 2 weeks prior to proposed electrification date the following private installation items must be complete and finalised to Ausgrid's satisfaction:

- Final Main-switchboard (MSB) drawings and site diagram
- · Final Private installation protection grading curves and circuit breaker settings
- · MSB and con-mains installation complete and terminated on site, ready for inspection and energisation (Ausgrid substations will not be energised without an MSB connected).
- Final ISMP and Operating Protocol (for HV connections)
- · Valid CT Metering form(s)
- Valid CCEW and NOSW forms (as applicable)
- · Retailer in place.

Finalised min 2 weeks prior to electrification

ENGAGE ELECTRICAL CONTRACTOR (EC) AND ASP2

Applicant nominates EC and ASP2 (if applicable) on Web Portal

PRIVATE INSTALLATION AND METERING

Private electrical installation design and construction are not part of the ASP1 connection process.

However, electrification of the ASP1 works and

connection of the premises requires the Connection Applicant to address all private installation technical and safety requirements

PRIVATE INSTALLATION REQUIREMENTS AND DOCUMENTATION REVIEW

Applicant nominates

ASP3 prepares and

nackage

If design issues found during construction

ASP3 on the Web Portal

submits complete design

At least 6 weeks prior to proposed electrification
• Preliminary ISMP and Operating Protocol (for HV date the following private installation items must be submitted to Ausgrid for initial review:

- · Main-switchboard (MSB) installed in final location
- · Preliminary MSB drawings and site diagram
- · Preliminary Private installation protection grading curves and circuit breaker settings

Submitted min 6 weeks prior to electrification

PRIVATE INSTALLATION

Connections Contract Initiative



Ausgrid Customer Connections Contracts Initiative



We are untangling the complexity of our connection contracts as part of our commitment to deliver an easier, faster and better value connections experience.

Our Connection Services

Basic connection services*

Used when augmentation to the Ausgrid network is minimal or not required to enable connection

Standard connection services*

Used when the Ausgrid network needs to be augmented by the customer to enable connection of load or non-micro Embedded Generator

Relocation services

Used when a third party seeks the relocation of network assets

Negotiated connection services

Used when there is no MSO available or customer wishes to negotiate connection terms

Our simplified approach

Universal Basic MSO

Consolidated to cover micro-Embedded Generation (EG) and all connections requiring minimal or no augmentation

Design Related Services Contract

Covering all connections, relocations and embedded generation requiring contestable design works

Standard MSO -

Construction contract

Consolidated to cover connections requiring augmentation, non-registered-

Template Negotiated Construction contract

A template Negotiated Construction Contract for large connections.

*Contracts documented under a Model Standing Offer (MSO) require AER approval

Connection Contracts Initiative: What does this mean for our customers?

Our customers and applicants will benefit from less complexity, less administration and bureaucracy. Pending AER approval, we expect these changes to occur in FY25



Shared Performance Program for ASPs



Shared Performance Program for ASP1s and ASP3s



Our customers will benefit from faster connections from having the opportunity to engage with high performing ASP1s and ASP3s. Ausgrid's Shared Performance Program will set out to create a pathway to reduce barriers to electrification and make doing business with Ausgrid faster, easier and better value. We will be looking at implementing these changes in late FY25.



Discovery and design process has commenced to investigate a **Shared Performance Program**, that shifts Ausgrid from a purely non-conformance management model, to a model that **incentivises and rewards ASP1s and ASP3s for delivering high quality outputs** and demonstrating good performance.



Will deliver clarity around what good looks like to Ausgrid and our customers.



Levers for high performing ASP1s could include reduced inspections, early Notification of Arrangements (NOA) release, reduced warranty bond, provision of outage dates at pre-construction meeting for high performing ASP1s. Levers for ASP3 are still in development



As part of this discovery process, we are also engaging with other organisations, such as Energex, United Energy and Sydney Water, that have successfully implemented a shared performance initiative, to capture insights into how they have designed and operationalised this.



We do not have a final model, but we are currently engaging with our ASP1 and ASP3 partners through our Working Groups.

Transition plan

To enable the advancement of the preconstruction meeting, the following changes will be introduced in all Design contracts issued after 13 September:

- > Early ASP1 engagement
- Introduction of Ready For Tender (RFT)
 and Ready For Construction (RFC) design
 statuses; and
- Advancement of the pre-construction meeting.



The updating of Design contracts from 13 September will require all stakeholders to temporarily operate under both the current and new process, depending on when contracts were issued and offers accepted:



Current process - All current contracts issued and offers accepted prior to 13 September 2024 will continue to operate with the current processes.



New process – All contracts issued and offers accepted after 13 September 2024 will include the advancement of the preconstruction meeting changes and new certification statuses.



Offered and not accepted: For Projects with design contract offers issued prior to 13 September 2024, should the offer expire without acceptance, any new Design contract offer issued on that project will include the new process provisions.

Launch and support





Advancement of the pre-construction meeting will launch from 13 September 2024

Changes associated with the advancement of the pre-construction meeting will be rolled out to new Design Contracts issued from 13 September 2024.



Support

Support materials have been created to assist you

- > An FAQ document will be made available to answer some frequently asked questions.
- > An information sheet will be provided to ASPs to provide to their customers, to help inform them of upcoming changes.
- > More support material will be provided closer to the launch.



How can you reach out to us?

If you have any further questions, you can reach out to us on connex@ausgrid.com.au.

Thank you

